

1 employee stock ownership plans. Defendants were the plans' fiduciaries.
2 Plaintiffs claim Defendants breached fiduciary duties to protect the plans under
3 the Employee Retirement Income Security Act of 1974 (ERISA), 29 U.S.C. §
4 1001 *et seq.*

5 Plaintiffs' primary allegation is that Fremont stock was an imprudent
6 investment for the plans' assets during the amended class period, January 1, 2005
7 to December 31, 2008. (Mem. 3; Reply 10.) Plaintiffs further allege that
8 Defendants breached their fiduciary duties by failing to: (1) prudently and loyally
9 manage the plans' investments in Fremont stock; (2) properly monitor the
10 performance of fiduciary appointees and remove and replace those whose
11 performance was inadequate; (3) provide complete and accurate information
12 regarding Fremont stock and the prudence of investing and holding retirement
13 contributions in Fremont stock; and (4) prevent breaches by co-fiduciaries of
14 their duties of prudent and loyal management, adequate monitoring, and complete
15 and accurate communications. (Mem. 3.)

16 On October 26, 2009, Plaintiffs filed a Motion and supporting
17 Memorandum, seeking: (1) certification of the proposed class under Federal
18 Rule of Civil Procedure 23(b)(1) or 23(b)(3); (2) appointment as class
19 representatives; and (3) appointment of Kelly Rohrback L.L.P. as class counsel
20 and Braun Law Group, P.C. as liason counsel. (*Id.* at 1.) Defendants filed an
21 Opposition, and Plaintiffs filed a Reply. In their Reply, Plaintiffs altered the
22 proposed class period end date from "the present" (*id.* at 4) to "December 31,
23 2008," the date the 401(k) plan was terminated (Reply 10). Accordingly,
24 Plaintiffs seek certification of the following proposed class:

25 all persons, other than Defendants, who were participants in or
26 beneficiaries of the Plans at any time between January 1, 2005 and
27 [December 31, 2008], whose accounts included investments in Fremont
28 stock.

(*See* Mem. 4; Reply 10.)

II.
DISCUSSION

A. Class Certification

1. Legal Standard - Motions for Class Certification

Pursuant to Federal Rule of Civil Procedure 23, one or more members of a class may sue as representative parties on behalf of the entire class. To certify a class, the party seeking class certification bears the burden of satisfying the four requirements of Rule 23(a) and at least one requirement of Rule 23(b). *Zinser v. Accufix Research Inst., Inc.*, 253 F.3d 1180, 1186 (9th Cir. 2001). Although the Court has “broad discretion” to certify a class, it must rigorously assess whether the moving party has met its burden. *Id.* However, the Court may not inquire into the merits of the class representatives’ underlying claims and therefore must accept as true the substantive allegations of the complaint. *Eisen v. Carlisle & Jacquelin*, 417 U.S. 156, 177–78 (1974); *In re Syncor ERISA Litig.*, 227 F.R.D. 338, 341 (C.D. Cal. 2005).

2. Rule 23(a)

To certify a class, the Court must find that the four prerequisites under Rule 23(a) exist. *Zinser*, 253 F.3d at 1186. For the reasons herein, Plaintiffs have met their burden of demonstrating each prerequisite.

i. Numerosity

Rule 23(a)(1) requires that “joinder of all members is impracticable.” Here, the Form 5500 filed by Defendant Fremont with the Internal Revenue Service and Department of Labor indicates the plans at issue had more than 4,000 participants. (Mem. 8.) A class possibly exceeding 4,000 members certainly makes joinder impracticable. Defendants do not challenge numerosity. Accordingly, Rule 23(a)(1) is met.

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1 ii. Commonality

2 Rule 23(a)(2) requires “questions of law or fact common to the class.” The
3 Rule does not require that all questions of law or fact be identical and is much less
4 rigorous than the companion requirements of Rule 23(b)(3). *Hanlon v. Chrysler*
5 *Corp.*, 150 F.3d 1011, 1020 (9th Cir. 1998). “The existence of shared legal issues
6 with divergent factual predicates is sufficient, as is a common core of salient facts
7 coupled with disparate legal remedies within the class.” *Id.*

8 Here, there are several questions of law and fact common to the proposed
9 class -- mainly the extent of the class’ participation in the plans at issue and
10 whether Defendants breached fiduciary duties purportedly owed to those plans by
11 investing in Fremont stock. (Mem. 3.) The same was true in *Syncor*, where
12 participants and beneficiaries of plans under ERISA sued a corporation and its
13 directors for breaches of fiduciary duty in choosing to invest in company stock.
14 *Syncor*, 227 F.R.D. at 339, 344. The court held that commonality existed where
15 there were “[s]everal questions of law and fact which [were] common to all
16 prospective Class members, including their possession of Syncor stock and the
17 Defendants’ alleged breaches of duty to the Plan.” *Id.* at 344.

18 Moreover, additional questions of law and fact are common to the class.
19 They include whether Defendants breached fiduciary duties by failing to
20 prudently and loyally manage the plans’ investments, properly monitor the
21 performance of fiduciary appointees, remove and replace appointees whose
22 performance was inadequate, and prevent breaches of duty by co-fiduciaries.
23 (Mem. 3.) Contrary to Defendants’ argument, the fact that Plaintiffs are also
24 pursuing a negligent misrepresentation claim which may require proof of reliance
25 does not negate commonality, as all questions of law or fact need not be identical.
26 *Hanlon*, 150 F.3d at 1020; *see Alvidres v. Countrywide Fin. Corp.*, No. CV 07-
27 5810-RGK (CTx), 2008 WL 1766927, at *2 (C.D. Cal. April 16, 2008) (finding
28 commonality in an ERISA action for alleged breaches of fiduciary duty and

1 misrepresentations). As such, commonality under Rule 23(a)(2) exists.

2 iii. Typicality

3 Rule 23(a)(3) requires that “the claims or defenses of the representative
4 parties are typical of the claims or defenses of the class.” Claims are “typical” if
5 they are “reasonably co-extensive with those of absent class members.” *Hanlon*,
6 150 F.3d at 1020. In other words, where “unnamed class members have injuries
7 similar to those of the named plaintiffs and...the injuries result from the same,
8 injurious course of conduct,” typicality exists. *Armstrong v. Davis*, 275 F.3d 849,
9 869 (9th Cir. 2001).

10 Here, Plaintiffs suffered similar injuries from the same, injurious course of
11 conduct. The alleged injuries of financial losses are similar among the class, all
12 of whom were participants in or beneficiaries of the plans at issue during the time
13 the purported breaches of fiduciary duty occurred. Moreover, those similar
14 injuries resulted from the same, injurious course of conduct—Defendants’
15 decision to invest the plans’ assets in Fremont stock and other purported breaches
16 of fiduciary duty. Although Defendants argue that some members of the class
17 may or may not have relied on Defendants’ statements, typicality still exists even
18 where claims are not identical so long as there are similar injuries from similar
19 conduct. *Armstrong*, 275 F.3d at 869. Additionally, although Defendants claim
20 there is no typicality because some members allegedly exercised independent
21 control over the plans’ assets (Opp’n 20), Plaintiffs have previously disclaimed
22 that factual assertion (*see* Docket No. 197 at 11), and the Court may not address
23 the merits of the action on a motion for class certification (*Eisen*, 417 U.S. at
24 177–78). For these reasons, Plaintiffs have established typicality under Rule
25 23(a)(3).

26 iv. Adequacy of representation

27 Finally, Rule 23(a)(4) requires evidence that “the representative parties will
28 fairly and adequately protect the interests of the class.” This element exists where

(1) the named representatives appear able to prosecute the action vigorously through qualified counsel and (2) the representatives do not have antagonistic or conflicting interests with the unnamed members of the class. *Lerwill v. Inflight Motion Pictures, Inc.*, 582 F.2d 507, 512 (9th Cir. 1978).

In this case, Plaintiffs appear to have retained qualified counsel, and no evidence indicates any interests antagonistic or conflicting with the unnamed class members. Defendants do not challenge Plaintiffs' adequacy of representation. Accordingly, Rule 23(a)(4) is satisfied.

3. Rule 23(b)

In addition to demonstrating each of the four prerequisites under Rule 23(a), Plaintiffs must also show that at least one requirement of Rule 23(b) is met. *Zinser*, 253 F.3d at 1186. Plaintiffs assert that Rule 23(b)(1) or, in the alternative, Rule 23(b)(3) is met. (Mem. 1.) As discussed below, the Court finds certification appropriate under Rule 23(b)(3).

i. Rule 23(b)(1)(A)

Rule 23(b)(1)(A) allows for class certification where "prosecuting separate actions by or against individual class members would create a risk of: (A) inconsistent or varying adjudications with respect to individual class members that would establish incompatible standards of conduct for the party opposing the class." Fed. R. Civ. P. 23(b)(1)(A).

Class certification under Rule 23(b)(1)(A) is inappropriate where plaintiffs primarily seek money damages. *Zinser*, 253 F.3d at 1193–95; *In re First American*, 258 F.R.D. 610, 621–22 (C.D. Cal. 2009) (denying class certification under Rule 23(b)(1)(A), due to *Zinser*, where plaintiffs primarily sought money damages for breaches of fiduciary duty under ERISA); *Syncor*, 227 F.R.D. at 346 (relying on *Zinser* and accordingly denying class certification under Rule 23(b)(1)(A) where plaintiffs primarily sought money damages for breaches of fiduciary duty under ERISA).

Here, Plaintiffs primarily seek money damages (i.e. damages to the plans). Thus, certification is inappropriate under Rule 23(b)(1)(A). Although the Court acknowledges that other courts have certified under Rule 23(b)(1)(A) even where plaintiffs apparently sought primarily money damages, the Court agrees with *First American* and *Syncor* and finds *Zinser* controlling. *Alvidres*, 2008 WL 1766927, at *1, *3 (granting class certification under Rule 23(b)(1)(A) where plaintiff brought the action “to restore the allegedly lost funds to the Plan”); *Kanawi v. Bechtel Corp.*, 254 F.R.D. 102, 111–12 (N.D. Cal. 2008) (granting class certification under Rule 23(b)(1)(A)). Accordingly, the Court denies class certification under Rule 23(b)(1)(A).

ii. Rule 23(b)(1)(B)

Rule 23(b)(1)(B) allows for class certification where “prosecuting separate actions by or against individual class members would create a risk of: (B) adjudications with respect to individual class members that, as a practical matter, would be dispositive of the interests of the other members not parties to the individual adjudications or would substantially impair or impede their ability to protect their interest.” Fed. R. Civ. P. 23(b)(1)(B).

Prior to the Supreme Court decision in *LaRue v. DeWolff, Boberg & Assocs.*, 552 U.S. 248 (2008), some courts had found class certification appropriate under Rule 23(b)(1)(B). *See, e.g., Syncor*, 227 F.R.D. at 347; *Aguilar v. Melkonian Enters.*, No. 1:05-CV-00032 OWW LJO, 2006 U.S. Dist. LEXIS 80690, at *10 (E.D. Cal. Nov. 3, 2006). For instance, faced with nearly identical facts and questions of law, the *Syncor* court certified a proposed class of plan members and beneficiaries under Rule 23(b)(1)(B). *Syncor*, 227 F.R.D. at 347. In granting certification, the court reasoned:

The relief which Plaintiffs seek from Defendants would inure to the Plan as a whole. If the primary relief is to the Plan as a whole, then adjudications with respect to individual members of the class would ‘as a practical matter’ alter the interests of other members of the class -- if one plaintiff forces the Defendants to pay damages to the Plan, the benefit

1 would affect everyone who has a right to disbursements from the Plan.
 2 *Id.* (citation omitted).

3 However, after *LaRue* held that Section 502(a)(2) of ERISA authorizes
 4 recovery for fiduciary breaches that impair the value of plan assets in a
 5 participant's *individual* account, some courts have found Rule 23(b)(1)(B) class
 6 certification to be inappropriate. *LaRue v. DeWolff, Boberg & Assocs.*, 552 U.S.
 7 248, 256 (2008); *First American*, 258 F.R.D. at 622; *In re Computer Scis. Corp.*
 8 *ERISA Litig.*, No. CV 08-02398 SJO (JWJx), 2008 U.S. Dist. LEXIS 112423, at *
 9 5, n.1 (C.D. Cal. Dec. 29, 2008). For instance, in *First American*, a court in this
 10 district denied Rule 23(b)(1)(B) certification, reasoning that because *LaRue*
 11 secured putative class members with an individual remedy to pursue relief on
 12 their own behalf, separate actions would not inescapably alter the rights of others.
 13 *First American*, 258 F.R.D. at 622. The Court finds *First American* persuasive.
 14 Because usual preclusion rules would not appear to adversely affect an
 15 individual's ability to bring his or her own claims in the event that another
 16 individual's claim is defeated (*id.*), class certification under Rule 23(b)(1)(B) is
 17 unnecessary to protect the interests of unnamed class members. There is little risk
 18 that prosecuting separate actions would result in adjudications that would be
 19 dispositive of other member's interests or substantially impair the ability of others
 20 to protect their interests. For these reasons, the Court denies certification under
 21 Rule 23(b)(1)(B).

22 iii. Rule 23(b)(3)

23 Rule 23(b)(3) provides for class certification where "the court finds that
 24 the questions of law or fact common to class members predominate over any
 25 questions affecting only individual members, and that a class action is superior to
 26 other available methods for fairly and efficiently adjudicating the controversy."
 27 Fed. R. Civ. P. 23(b). The matters pertinent to these findings include: "(A) the
 28 class members' interests in individually controlling the prosecution or defense of

1 separate actions; (B) the extent and nature of any litigation concerning the
2 controversy already begun by or against class members; (C) the desirability or
3 undesirability of concentrating the litigation of the claims in the particular forum;
4 and (D) the likely difficulties in managing a class action.” *Id.*

5 The Court recognizes that most ERISA class actions are certified under
6 Rule 23(b)(1). *Kanawi*, 254 F.R.D. at 111. As such, fewer courts have analyzed
7 class certification under Rule 23(b)(3) in ERISA action for breaches of fiduciary
8 duty. Once a court deems certification appropriate under Rule 23(b)(1), analysis
9 of the applicability of Rule 23(b)(3) is unnecessary. *See, e.g., id.; Syncor*, 227
10 F.R.D. at 347 (“Because the Court finds certification appropriate under Rule
11 23(b)(1)(B), the Court will not address certification under Rule 23(b)(3).”);
12 *Alvidres*, 2008 WL 1766927, at *3 (“Because Rule 23(b)(1)(A) is satisfied...the
13 Court [need not] address whether certification would be proper under Rule
14 23(b)(3).”).

15 However, the Court finds this case particularly suited for Rule 23(b)(3)
16 certification. Where common questions of law or fact occupy a significant aspect
17 of the case and can be resolved for all members in a single adjudication, Rule
18 23(b)(3) is met. *Hanlon*, 150 F.3d at 1022. Particularly, where a “common
19 nucleus of facts and potential legal remedies dominates [the] litigation” or a
20 “generally homogenous collection of causes” exists, adjudication by
21 representation is warranted. *Id.*

22 In this case, common questions predominate. Plaintiffs’ primarily
23 allegation is that Defendants breached fiduciary duties owed to the plan. This
24 will require adjudication of factual issues including: (1) whether Defendants
25 invested the plans’ assets in Fremont stock; (2) what they knew or shown have
26 known about the stock when they authorized those investments; (3) how they
27 managed, or failed to manage, the plans’ investments; (4) how they monitored, or
28 failed to monitor, the performance of fiduciary appointees; (5) what they knew,

1 or should have known, about the performance of fiduciary appointees; (6)
2 whether they failed to remove and/or replace certain appointees; (7) what actions
3 Defendants took, or failed to take, with respect to the conduct of co-fiduciaries;
4 and (8) what Defendants knew, or should have known, about the conduct of co-
5 fiduciaries. More importantly, common legal issues will arise as to whether any
6 of the aforementioned conduct constitutes breaches of fiduciary duty under
7 ERISA. Accordingly, these many common questions will be most efficiently
8 resolved for all members in a single adjudication. As a common nucleus of facts
9 and potential legal remedies involves the conduct Defendants took, or failed to
10 take, in this action, Plaintiffs' claims are generally homogenous and suitable for
11 adjudication by representation. Not only is predominance established, but a class
12 action in this instance would be superior to other available methods of
13 adjudication. The pursuit of many individual controversies would result in
14 unnecessary expense and duplicative litigation.

15 In *Computer Sciences*, a court in this district granted Rule 23(b)(3)
16 certification in an action involving similar issues. *Computer Scis. Corp.*, 2008
17 U.S. Dist. LEXIS 112423, at *12–13. Plaintiffs in that case brought suit on
18 behalf of a plan under ERISA § 502(a) for breaches of fiduciary duty, alleging
19 backdating of stock options and other mismanagement, including imprudent
20 investment, negligent misrepresentation, and failure to monitor. *Id.* at *4. Under
21 the factors stated in Rule 23(b)(3), the court determined that certification was
22 appropriate. The class members had little interest in individually controlling the
23 prosecution of separate actions, the court knew of no other litigation regarding the
24 purported breaches of fiduciary duty, efficiency and fairness weighed in favor of
25 representative adjudication of the many common factual and legal issues, and
26 finally, there was no overwhelming difficulty of managing the class action in light
27 of the predominance of common issues. *Id.* at *12–13. As the same is true here,
28 the Court finds *Computer Sciences* persuasive. For all of these reasons, the Court

1 grants certification of the proposed class under Rule 23(b)(3).

2 **4. Other Defense Arguments**

3 In addition to challenging class certification on the ground that Plaintiffs
4 have failed to meet the requirements of Rule 23, Defendants further assert that the
5 class is overly broad and that releases executed by some of the members weigh
6 against certification.

7 Plaintiffs define the class as: “all persons, other than Defendants, who were
8 participants in or beneficiaries of the Plans at any time between January 1, 2005
9 and [December 31, 2008], and whose accounts included investments in Fremont
10 stock.” (Mem. 4; Reply 10.) Defendants contend the January 1, 2005 inception
11 date is arbitrary.¹ (Opp’n 9.) However, Plaintiffs assert that date was when
12 company stock became an imprudent investment, thus giving rise to the breach of
13 fiduciary duty claims. (Mem. 3; Consolidated Compl ¶¶ 87–165.) Because this
14 disagreement over the beginning of any breach is factual in nature, the Court must
15 accept as true this substantive allegation of the Complaint at this stage of the
16 litigation. *Eisen*, 417 U.S. at 178.

17 Defendants also argue that one of the Plaintiffs executed a release that
18 precludes her from pursuing the claims at issue and that at least 650 putative class
19 members did the same. (Opp’n 18.) Although Defendants rely on *Langbecker v.*
20 *Electronic Data Systems Corp.*, the court in that case did not deny certification on
21 the ground that some class members may have executed releases. *Langbecker v.*
22 *Elec. Data Sys. Corp.*, 476 F.3d 299, 313 (5th Cir. 2007). In fact, the court
23 specifically noted that holders of releases could become a subclass if a class were
24 certified. *Id.*

25
26 ¹ Defendants cite to the Declaration of Daniel M. Garrett (“Garrett
27 Declaration”) to challenge the putative class period. The Court has considered the
28 Garrett Declaration and finds a reasonable basis for the allegation that Fremont stock
became an imprudent investment as of January 1, 2005.

1 Ultimately, as the Ninth Circuit has stated, “a district court retains the
2 flexibility to address problems with a certified class as they arise, including the
3 ability to decertify.” *United Steel, Paper & Forestry, Rubber, Mfg. Energy v.*
4 *ConocoPhillips Co.*, Nos. 09-56578, 09-56579, 2010 U.S. App. LEXIS 238, at
5 *20 (9th Cir. Jan. 6, 2010). “What a district court may not do is to assume,
6 *arguendo*, that problems will arise, and decline to certify the class on the basis of
7 a mere potentiality that may or may not be realized.” *Id.* at *20–21. Should it
8 become apparent that the class is overly broad or that holders of releases should
9 be part of a subclass, the Court will modify the class certification order as needed.
10 However, the Court will not decline to certify the class based on these potential
11 problems that may or may not materialize.

12 **B. Class Representatives**

13 Interim Lead Plaintiffs also ask this Court to appoint themselves as the
14 class representatives. (Mem. 1.) Defendants do not oppose this appointment.
15 For the reasons the Court finds adequate representation under Rule 23(a)(4), the
16 Court hereby appoints the Interim Lead Plaintiffs as class representatives.

17 **C. Class and Liason Counsel**

18 Lastly, Plaintiffs request this Court appoint Kelly Rohrback L.L.P. as class
19 counsel and Braun Law Group, P.C. as liason counsel. (Mem. 1.) Defendants do
20 not oppose this appointment. Under Rule 23(g)(1), if the Court certifies a class, it
21 must also appoint class counsel. The Court must consider: “(i) the work counsel
22 has done in identifying or investigating potential claims in the action; (ii)
23 counsel’s experience in handling class actions, other complex litigation, and the
24 types of claims asserted in the action; (iii) counsel’s knowledge of the applicable
25 law; and (iv) the resources that counsel will commit to representing the class.”
26 Fed. R. Civ. P. 23(g)(1)(A). In this case, Plaintiffs address and satisfy each prong
27 of Rule 23(g)(1)(A) (*see* Mem. 21–22), and no evidence suggests class and liason
28 counsel would not fairly or adequately represent the class’ interests under Rule

23(g)(1)(B). As such, the Court hereby appoints Kelly Rohrback L.L.P. as class counsel and Braun Law Group, P.C. as liason counsel.

III.

CONCLUSION

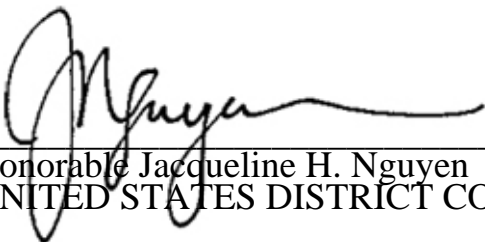
For these reasons, the Court GRANTS Plaintiffs' Motion (Docket No. 149). The Court certifies the following class under Federal Rule of Civil Procedure 23(b)(3):

all persons, other than Defendants, who were participants in or beneficiaries of the Plans at any time between January 1, 2005 and December 31, 2008, whose accounts included investments in Fremont stock.

The Court appoints Interim Lead Plaintiffs as class representatives, Kelly Rohrback L.L.P. as class counsel, and Braun Law Group, P.C. as liason counsel.

IT IS SO ORDERED.

Dated: April 15, 2010


Honorable Jacqueline H. Nguyen
UNITED STATES DISTRICT COURT